



ZONE5

**A PERFORMANCE RATING FORMULA:
APPRECIATING THE BEST, MOTIVATING
THE REST!**

ZONEFIVE
Teaming Performance Indicator



Zone5 is a performance tracker management platform that organizes teamwork to bring out the best of your employees by keeping everything on track.

INTRODUCTION:



Dream Reflection Media is a tech development company helping clients outshine their business in the global era of digitalization and innovation. Since its incorporation in the year, **2009** Dream Reflection Media has established itself as a corporate gap filler in the world market. Keeping the continuous need and demands of the industry, the company has diversified its business from a web-based service provider to a **product-based organization** in the industry.

One of the highly efficient products that we've launched recently is Zone5 for managing the performance of all employees.



Performance management is one of the most evolving aspects of an organization. The more our employees learn through their mistakes, the better they can adapt in order to make an organization a healthier and more motivational place to work. Therefore, it's vital to keep up with the recent performance tracking management system.

Zone5 helps organizations minimize the risk of losing best performers and stand out from their competitors.

CHALLENGES:



Due to the old-fashioned approach of performance management, such as annual appraisals and getting promotion rewards once in a while, our employees start to feel discontented & lack motivation. This system isn't engaging at all, and eventually, the performances start to drop drastically. With the annual performance appraisal system, the goals are set and reviewed once a year. And the drawback of this system is that accomplishing real-time solutions is very challenging.

OBJECTIVES:

- Continually monitoring the performance
- Setting expectations and planning projects
- Periodically rating the performance
- Developing the enthusiasm and capacity to perform
- Rewarding good performances more often.



SOLUTION:

The traditional annual performance appraisals are entirely ineffective, archaic, and a waste of time. Therefore, it needed to be changed. With Zone5, you can give more frequent feedback to your employees, i.e., both constructive and positive. Based on your work cycles and projects, you can determine how often you want to hold a check-in conversation without following a forced ranking system.



Zone5 helps in providing more regular employee performance feedback. It is designed in such a way that it's quick, simple, and engaging to use.



TEAM SIZE:



Manish Nath Tiwari (Managing Director)

Idea and concept



Abhishek Tiwari (Web Development Manager)

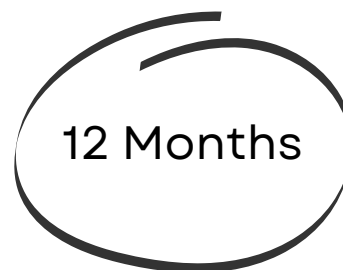
Core coding and Development



Vikas Ratudi (Web Development Manager)

Web Designing

TIMELINE:



TECHNOLOGIES AND TOOLS:

HTML, CSS, PHP, Laravel, Vuejs, Typescript, Javascript, Bootstrap, Data Structure & Algorithms

HTML



CSS

